

Outsource all or part of your recruitment lifecycle to an experienced support team to solve your most challenging talent acquisition obstacles.

## FIVE SERVICE MODELS TO MEET YOUR NEEDS

- Power Up
  - Contract recruiting solution that provides more than great talent—you get access to recruiter training, resources, sourcing support and consistent on-boarding to ensure individual success
- Project RPO
  - Complete support of the hiring process for specific projects including targeted skill sets, seasonal hiring and large, ramp-up projects
- End-To-End RPO
  - Hire enterprise-wide talent by skill set, geography or business unit from process design to new on-boarding
- Blended RPO/MSP Solution
  - Manage full-time, contingent, and payrolled workers through one seamless program
- Search Firm Management
  - One point-of-contact to lead the management of search firms and other related talent acquisition vendors in your workforce program

## KNOWLEDGEABLE PARTNER

**Recruitment Expertise** - On- or off-site recruiters, recruitment administrators and sourcing professionals with industry expertise who are trained to support your specific needs

**Center of Excellence (COE)** - Gain access to specialists in the areas of branding, employment marketing, recruitment operations, labour economics, market research, program and events management, training, shared recruitment administrative services, technology tools and process excellence

**Brand Ambassadors** - AgileOne integrates with your employment brand and company culture, providing a consistent, positive candidate experience

## RECRUIT AND RETAIN

**Multi-tiered Sourcing** - Accelerate the hiring process by using multiple resources and methods, including traditional, on-line and social media outlets, to source talent

**Recruitment Marketing** - A fully staffed recruitment marketing team complements our solutions with microsites, content creation, email campaigns and supporting technologies

**Screen and Rank** - Screening tools and assessments align potential candidates with the types of professionals already proven to succeed in your organisation

**Candidate Engagement** - Measurable strategies proactively engage identified candidates, increasing ROI on sourcing spend

**Specialties That Matter** - Gain access to best-in-class professionals who have experience deploying employee referral programs, veteran hiring initiatives, university recruitment support programs, hiring events management and comprehensive social/recruitment marketing campaigns

## RECRUITMENT PROCESS OUTSOURCING



MSP | RPO | PPS | ALUMNI



VMS | ATS | SOW | ICC |  
DRIVESRM

### About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

## COST CONTROLS

**Stabilise Costs** - Respond to spikes in hiring demands with on-demand recruiting resources that allow you to deploy short-term recruiting strategies in the most cost effective way

**Measured Results** - AgileOne's AllSourceRPO solutions demonstrate ongoing program achievements through the use of service level agreements (SLAs), creating a higher level of accountability for delivering measurable cost controls

**Efficient Processes** - Achieve soft cost savings by standardising and streamlining processes, making talent and deliverables available on a just-in time basis

## IMPROVED PROCESSES

**Recruiting Consistency** - Streamline recruiting functions across multiple geographies and business units

**Transactional Options** - Quickly expand your bandwidth by adding individual recruiting components such as sourcing, screening, interviewing or on/off-boarding, as needed

**Program Expertise** - Experienced program management professionals are trained to support hiring strategies for campus, veterans and other specialised talent outreach efforts

## VISIBILITY

**Comprehensive View** - Improve quality with service level agreements (SLAs) and key performance indicators (KPIs) that include cost-of-hire, source yield effectiveness, diversity candidate submission, time-to-fill and more

**Ensure Compliance** - Tracking and reporting to make sure you are operating within government requirements

**Tailored Options** - Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

**Recruitment process outsourcing (RPO) is a strategic component of a total talent acquisition strategy. Whether the goal is to deploy expertise that doesn't exist today, or to achieve greater scalability for cyclical hiring, an RPO solution provides the consistency in delivery needed in today's complex, global environment. Engaging an RPO solution no longer means giving up control of your processes; it means having a trusted advisor to help talent acquisition leaders reach their business goals.**

