

Leverage our experienced team to outsource all or part of the recruitment lifecycle on a short or long-term basis.

END-TO-END RECRUITMENT

ALLSOURCEPO

BENEFITS:

- Improved Processes
- On-Demand Support
- Centralized Recruiting
- Quick Adoption
- Sourcing and Social Media Strategies
- Vendor Cost Savings
- Greater Hiring Manager Satisfaction
- Improved Candidate Quality

KNOWLEDGEABLE PARTNER

Industry Expertise - With deep industry experience in the healthcare, consumer manufacturing, oil and gas, and pharmaceutical verticals, our seasoned recruiters have first-hand knowledge of the challenges within each industry along with time-tested methods for overcoming them

Unparalleled Training - Our recruiters receive constant training and maintain industry certifications for a wide range of topics including: OFCCP compliance, background/drug screening, adjudication practices, global recruitment, sourcing strategies, communication, candidate engagement, social media and recruitment technologies

Thought Leadership - As a recognized leader in the recruiting industry, AgileOne is called upon for thought leadership at industry conferences, events, articles, white papers and webinars

MOBILIZE QUICKLY

Workforce Agility - Engage experienced recruiting professionals for your mission-critical processes without the red tape or the fixed costs associated with hiring a full-time employee

Technology Tools - Get technology tools without the costs of implementation or the complications of integrating with internal HRIS systems; let our team consult with you on the best design, configuration and workflow processes

Proprietary ATS - Mid-market organizations can leverage AccelerationATS, our proprietary applicant tracking system, to automate and support enterprise-wide talent acquisition

Marketing Strategies - Get comprehensive, results-driven sourcing and marketing strategies with professionally designed web pages, email campaigns, postcards and other marketing collateral

PROCESS ADMINISTRATION

Quality Assurance - Customized service level agreements (SLAs), regular business reviews, and customer satisfaction surveys ensure that you receive the service and results you expect

Candidate Experience - Speed up time-to-hire and ensure a positive candidate experience with our proven methodology for screening, interview, reference checks, offer presentation, on-boarding, and exit management

Robust Reporting - Get real-time, visual overviews of end-to-end program metrics with executive dashboards and/or on-demand custom reports

BANG! - Business Analytics for the Next Generation (BANG!) software can work with the data from your ATS to provide interactive reports you need to make long-term strategic decisions

RECRUITMENT PROCESS OUTSOURCING



MSP | RPO | PPS | ALUMNI



VMS | ATS | SOW | ICC |
DRIVESRM

About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

FIVE SERVICE MODELS TO MEET YOUR NEEDS

	Power Up	Project Recruitment	End-to-End Recruitment Solutions	Blended Solution (RPO/MSP)*	Search Firm Management
Quality Recruitment Talent	✓	✓	✓	✓	
Program Design/Management		✓	✓	✓	✓
Process Design and Optimization		✓	✓	✓	✓
Screening of Quality Talent	✓	✓	✓	✓	
Market Research Reports	✓	✓	✓	✓	
Social Media and Branding		✓	✓	✓	
Sourcing Strategy and Execution		✓	✓	✓	
Recruiter On-Boarding	✓	✓	✓	✓	
Vendor/Contract Management			✓	✓	✓
Technology Infrastructure or Tools	✓	✓	✓	✓	✓
Recruiter Training	✓	✓	✓	✓	✓
Metrics and Reporting		✓	✓	✓	✓

*Temporary and Full-Time Workers

Tailored Options - Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

Best-in-class companies have learned that in order to stay ahead, they need to focus on their core competencies and outsource non-core activities to outside resources. AgileOne provides a turnkey, end-to-end recruitment solution for all of your talent recruitment processes including: sourcing, screening, interview management, offers, on-boarding, college recruitment, event support, vendor management, and social recruitment programs.

