With distinct start and end dates, AgileOne's project recruitment solution can temporarily support your existing program when additional resources, recruiting expertise, and tools are needed.

#### PROJECT RECRUITMENT

# ALLSOURCERPO

#### **BENEFITS:**

- Improved Processes
- On-Demand Support
- Quick Adoption
- Sourcing and Social Media Strategies
- Vendor Cost Savings
- Greater Hiring
  Manager Satisfaction
- Improved Candidate Quality
- Recruiter Training

## SCALABLE SUPPORT

**Your Recruiters** - Quickly respond to peaks in hiring demand with access to recruiting resources and expertise, while keeping full-time headcount and related costs to a minimum

**Functional Expertise** - Select experienced professionals with the specific skills sets you need to fill the capability gaps in your team including: recruitment marketers, IT specialists, project managers, sourcing and recruitment strategists, event managers, and functional experts for college and veteran recruiting

**Single Point-of-Contact** - Simplify your recruiting project by letting AgileOne manage all vendors, timelines and deliverables, serving as a single-point-of-contact for all stakeholders throughout the project lifecycle

## **TOOLS AND RESOURCES**

**Marketing Tools** - Get the latest recruiting technologies through AgileOne's comprehensive memberships, without the long-term commitment or financial investment of maintaining your own memberships

**Research Databases** – Gain access to market research, industry reports, statistics and databases so you can stay abreast of labor trends and achieve greater accuracy in market forecasting

**Project Roadmaps** – When circumstances require a major shift in recruiting practices, AgileOne provides project plans and change management strategies that provide step-by-step guidance on how to take your program in a new, unchartered direction

#### KNOWLEDGEABLE PARTNER

**Industry Focus** - With an average of 11 years of recruiting experience, AgileOne's seasoned recruiters have achieved industry specializations and certifications in areas such as veteran recruiting, hiring events management, and college recruiting

**Unparalleled Training** - Our recruiters receive constant training and maintain industry certifications for a wide range of topics including: OFCCP compliance, background/drug screening, adjudication practices, global recruitment, sourcing strategies, communication, candidate engagement, social media and recruitment technologies

**Brand Ambassadors** – AgileOne integrates with your employment brand and company culture so candidates feel as if they are interacting directly with your internal staff and technologies





# About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

# FIVE SERVICE MODELS TO MEET YOUR NEEDS

	Power Up	Project Recruitment	End-to-End Recruitment Solutions	Blended Solution (RPO/ MSP)*	Search Firm Management
Quality Recruitment Talent	$\checkmark$	$\checkmark$	✓	✓	
Program Design/Management		$\checkmark$	✓	✓	$\checkmark$
Process Design and Optimization		$\checkmark$	✓	✓	✓
Screening of Quality Talent	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	
Market Research Reports	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	
Social Media and Branding		$\checkmark$	$\checkmark$	$\checkmark$	
Sourcing Strategy and Execution		$\checkmark$	$\checkmark$	$\checkmark$	
Recruiter On-Boarding	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	
Vendor/Contract Management			$\checkmark$	$\checkmark$	$\checkmark$
Technology Infrastructure or Tools	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	<b>√</b>
Recruiter Training	✓	✓	✓	✓	✓
Metrics and Reporting		$\checkmark$	✓	$\checkmark$	✓

\*Temporary and Full-Time Workers

**Tailored Options** - Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

Great companies know that when executing a new project or business venture, having an experienced, trusted workforce solutions partner can ease the burden of handling changes in your business. AgileOne offers a project recruitment solution that includes program management, trained recruiters, innovative sourcing and social media strategies, and comprehensive program reporting and metrics. It is the perfect solution for supporting your existing program during seasonal hiring, mergers, divestitures or new business expansions.