Streamline the on-boarding process and bypass the expenses associated with traditional suppliers by utilizing a payroll service to become the employer of record. Mitigate the liability associated with hiring clientidentified workers by outsourcing their on-boarding and payroll.

PROFESSIONAL PAYROLLING SERVICES

ALLSOURCEPPS

BENEFITS

- Eliminate Paycheck Processing Administration
- Web-Based Access to Information
- 48-Hour Enrollment
- Custom and Ad Hoc Reporting
- Payroll Associate Lounge (PAL)
 Web Portal
- Mitigation of Co-employment Risk
- Customized On-boarding and Orientation
- Web-Based Timecards
- Federal, State and Local Employment Regulation Compliance

ACCESS TO TALENT

Known Talent - Quickly engage known talent including retirees, client alumni, non-agency temporary workers, client-sourced professionals and interns

Fill Gaps - Utilize known contingent workers who do not qualify as independent contractors (1099s) or have an existing agency affiliation *Employer of Record* - AllSourcePPS becomes the employer of record to pay the employee and manage tax card issues

EASY ON-BOARDING

Web-Based - Applicants gain on-demand, 24/7 access to employment applications and forms online with access to customer support across all time zones

48-Hour Enrollment - Gather all required paperwork from the prospective employee including the online application package with electronic signature capabilities

Screen and Verify - Streamline hiring with pre-employment screening and verification

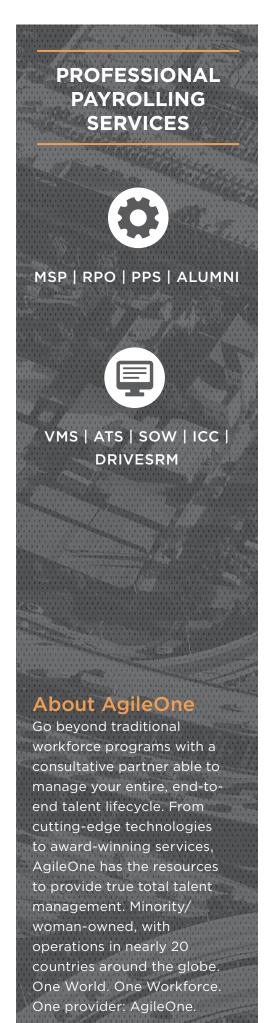
DECREASED LIABILITY

Insurance and Taxes - Provide statutory insurance and all applicable payroll and reporting tax with-holding

Required Forms - Complete all necessary government forms including payroll tax and annual tax statement

Employee Management - Our team assumes all the risk related to issue resolution, consistent communication and employee benefits





SIMPLIFY PAYROLL

Online Timesheets – Web-based or imported timesheet submittal and approval processes reduce administrative burden for employees and managers

Prepare and Distribute - Weekly preparation and distribution of payroll and expense reimbursement with a direct deposit or paycard option

Easily Integrated - Electronic invoicing and billing allows for the importing of data into existing technologies and processes

CONTROL SPEND

Lower Rates - Payrolling rates for engaging known talent are much lower than sourced rates

No Surprises – "Cost Plus Model" calculates the cost of the product/ service (employee pay, workers comp, statutory taxes i.e., SUI, FUTA, FICA) plus a standard markup

On-Demand Reports - Track time, expense and cost online for increased visibility into spend with standard or custom reports

ALLSOURCEPPS HIGHLIGHTS

End-to-End Solution - Manage every aspect of your workforce with a single point of contact.

Scalable and Flexible - Seamlessly add or remove recruiting support staff as needed to respond to business cycles or new opportunities. **Program Integration** - Program can be customized to plug and play

with existing technologies including VMS, screening, billing, H RIS and ERP systems.

Quality and Consistency - Constant program auditing measuresperformance to create benchmarks, measure results and create process improvements.

Global Reach - Localized processes, rapid deployment plans and access to the AgileOne global supply channel allows you to quickly and easily expand your business to new markets.

Tailored Options - Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

Temporary and project workers play an important role in a strong human resources strategy. The ability to quickly identify and on-board known talent such as retirees and past employees allows your company to respond quickly to opportunities or demands. AllsourcePPS becomes the employer for named resource workers, adding a layer of support for hiring managers and workers while reducing cost, time-to-productivity and liability.

