Streamline the on-boarding process and bypass the expenses associated with traditional suppliers by utilizing a payroll service to become the employer of record. Mitigate the liability associated with hiring client-identified workers by outsourcing their on-boarding and payroll.

# PROFESSIONAL PAYROLLING SERVICES ALLSOURCEPPS

#### **BENEFITS**

- Eliminate Paycheck Processing Administration
- Web-Based Access to Information
- 48-Hour Enrollment
- Custom and Ad Hoc Reporting
- Payroll Associate Lounge (PAL) Web Portal
- Mitigation of Co-employment Risk
- Customized On-boarding and Orientation
- Web-Based Timecards
- Federal, State and Local Employment Regulation Compliance

### **ACCESS TO TALENT**

**Known Talent** – Quickly engage known talent including retirees, client alumni, non-agency temporary workers, client-sourced professionals and interns

*Fill Gaps* – Utilize known contingent workers who do not qualify as independent contractors (1099s) or have an existing agency affiliation *Employer of Record* – AllSourcePPS becomes the employer of record to pay the employee and manage tax card issues

# EASY ON-BOARDING

*Web-Based* – Applicants gain on-demand, 24/7 access to employment applications and forms online with access to customer support across all time zones

**48-Hour Enrollment** – Gather all required paperwork from the prospective employee including the online application package with electronic signature capabilities

*Screen and Verify* – Streamline hiring with pre-employment screening and verification

# DECREASED LIABILITY

*Insurance and Taxes* – Provide statutory insurance and all applicable payroll and reporting tax with-holding

**Required Forms** – Complete all necessary government forms including payroll tax and annual tax statement

*Employee Management* – Our team assumes all the risk related to issue resolution, consistent communication and employee benefits

# 🖸 AgileOne

# PROFESSIONAL PAYROLLING SERVICES



MSP | RPO | PPS | ALUMNI



VMS | ATS | SOW | ICC | DRIVESRM

# About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-toend talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/ woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

# SIMPLIFY PAYROLL

**Online Timesheets** – Web-based or imported timesheet submittal and approval processes reduce administrative burden for employees and managers

**Prepare and Distribute** – Weekly preparation and distribution of payroll and expense reimbursement with a direct deposit or paycard option

*Easily Integrated* – Electronic invoicing and billing allows for the importing of data into existing technologies and processes

# **CONTROL SPEND**

*Lower Rates* – Payrolling rates for engaging known talent are much lower than sourced rates

**No Surprises** – "Cost Plus Model" calculates the cost of the product/ service (employee pay, workers comp, statutory taxes i.e., SUI, FUTA, FICA) plus a standard markup

**On-Demand Reports** – Track time, expense and cost online for increased visibility into spend with standard or custom reports

# **ALLSOURCEPPS HIGHLIGHTS**

**End-to-End Solution** – Manage every aspect of your workforce with a single point of contact.

**Scalable and Flexible** – Seamlessly add or remove recruiting support staff as needed to respond to business cycles or new opportunities. **Program Integration** – Program can be customized to plug and play with existing technologies including VMS, screening, billing, H RIS and ERP systems.

**Quality and Consistency** – Constant program auditing measuresperformance to create benchmarks, measure results and create process improvements.

**Global Reach** - Localized processes, rapid deployment plans and access to the AgileOne global supply channel allows you to quickly and easily expand your business to new markets.

**Tailored Options** – Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

Temporary and project workers play an important role in a strong human resources strategy. The ability to quickly identify and on-board known talent such as retirees and past employees allows your company to respond quickly to opportunities or demands. AllsourcePPS becomes the employer for named resource workers, adding a layer of support for hiring managers and workers while reducing cost, time-toproductivity and liability.

